

ON THE MOVE

Executive, Management and Board Changes in Canada's Oil & Gas Market

Welcome to the April 2022 edition of the *DOB*'s On The Move newsletter. Each month, we highlight recent executive, management and board changes. To send your HR move directly to us, for inclusion in the next newsletter, please email your submission to editor@dailyoilbulletin.com.

Top moves announced in April 2022



Lisa Baiton was named president and chief executive officer of the Canadian Association of Petroleum Producers (CAPP). Baiton took on the new role effective May 2, 2022, and replaces

Tim McMillan, who last year announced he was stepping down in April 2022. Baiton is an experienced global investment executive, most recently a member of the Global Leadership Team at the Canada Pension Plan Investment Board. An expert in geopolitical, political and regulatory risks and market access, Baiton led CPP Investment's global public affairs activities across more than 50 countries. Previously, Baiton was VP and practice lead, government relations, for Environics Communications, worked for the Canadian Bankers Association and was a policymaker in three Canadian governments.



Jason Klein was named new chief executive officer of LNG Canada, effective immediately. Klein took over following the departure of former chief executive Peter Zebedee to Suncor Energy

Inc. Interim chief executive officer **Steve Corbin** will return to his role of vice-president and executive

project director. He joins LNG Canada from **Shell Canada**, where he served as VP Canada Integrated Gas, accountable for developing Shell's Integrated Gas business, including oversight and governance of the LNG Canada project.



Shannon Watt was named president and chief executive officer of the Canadian Propane Association (CPA) by its board of directors. Watt joins the CPA after serving as vice-president

of sustainability with the **Chemistry Industry Association of Canada** for more than seven years where she oversaw the chemistry sector's Responsible Care commitments, as well as the association's environment and health policy advocacy, and internal corporate sustainability initiatives.

Executive and management changes

- Ben Rye, P.Geo., was <u>appointed</u> vice-president of Sayer Energy Advisors effective April 1, 2022. Rye joined Sayer in 2012 and has spent the last three years as manager, Geology & Business Development.
- Rob Van Walleghem was named Trans Mountain Corporation interim president by its board of directors effective April 1, 2022. Van Walleghem has more than 30 years of legal experience, including more than 20 years in the energy sector. He has been with Trans Mountain now for almost four years and brings strong leadership and deep expertise to the role, said the company. The board of directors will continue their process to select a permanent replacement. Ian Anderson retired as chief executive officer, and departed from the board, effective April 1.
- Tony Fogarassy has been appointed vice-president of business development and Indigenous affairs at Petrel Robertson Consulting Ltd. Fogarassy has three decades of experience as a geologist, lawyer and Indigenous peoples expert on extractive resource projects. Fogarassy and PRCL have worked together for more than 15 years, and have co-founded several successful exploration companies including Tuzo Energy, First Helium Inc. and Imperial Helium Corp. He will work with PRCL in developing new ventures, with a focus on those where Canadian Indigenous peoples wish to participate in resource opportunities.
- Bill Henn and Rip Stringer joined Intelligent Wellhead Systems Inc. to help the industry accelerate the adoption of digital completion technologies. Henn and Stringer report to William Standifird, IWS chief executive officer. Henn's 34-year oilfield career

- includes management, technology innovation, and business development leadership positions in drilling, completions, and production technologies with startups and **Halliburton**. As the strategic technical advisor at IWS, he will work with industry executives and senior managers to understand how they can streamline the adoption of digital completion technologies. Stringer is a 35-year global oilfield industry veteran with extensive onshore and offshore drilling and completion technology experience.
- Gurdeep Gill was appointed president of Yangarra
 Resources Ltd. Jim Evaskevich will retain the title of chief executive officer. The management committee structure remains in place and the title changes reflect the evolution of duties within the organization.
- Mark Lashier, chief operating officer of Phillips 66, will take over the oil refiner from chief executive Greg Garland on July 1. Garland, who has led the refining, petrochemical and pipeline company since it spun off from ConocoPhillips 10 years ago, will step down as CEO but remain executive chairman until his retirement in 2024, according to a company statement. Lashier, a chemical engineer who joined the company three decades ago in its chemicals group, was promoted to president and COO a year ago after having run Chevron Phillips Chemical Co., its joint venture with Chevron Corporation, since 2017.
- Xu Keqiang has <u>resigned</u> as the chief executive officer
 of CNOOC Limited and has been re-designated from
 executive director of the company to non-executive
 director. Zhou Xinhuai has been appointed as an
 executive director and the chief executive officer. Yan
 Hongtao has been appointed as a vice-president.

Board changes

- Elliot S. Weissbluth and Steve Lowden resigned as directors of Spartan Delta Corp. effective April 6, 2022. Weissbluth and Lowden were appointed to the board of the company in March 2021 as the nominees of ARETI Energy S.A., which became a shareholder of Spartan as a part of, and concurrent with, the acquisition by Spartan of Inception Exploration Ltd., a private oil and gas company with operations in the Gold Creek area of northwest Alberta.
- Mindy Wight will stand for election as an independent director to the Crescent Point Energy Corp. board of directors at the upcoming annual meeting on May 19, 2022. Wight specializes in financial accounting, taxation and business development and holds significant cross-industry experience. She currently serves as chief financial officer and board treasurer of the Nch'kay Development Corporation. Most recently, Wight was a partner and tax specialist with the accounting and advisory firm MNP LLP and also worked closely with companies in the energy sector during her time with PricewaterhouseCoopers LLP. In conjunction with Wight's nomination, the company also announced that Laura Cillis will not be standing for reelection at the 2022 AGM. Cillis has been a member of Crescent Point's board since 2014.
- John Hooks was appointed to the Crew Energy Inc. board of directors. Hooks has more than 30 years of experience in the Canadian and international oil and gas space and has a demonstrated track record of organizational leadership, said the company. He has been the chief executive officer, and formerly president, of PHX Energy Services Corp. and its predecessor, Phoenix Technology Services Inc., since 1995, and has been chairman of its board of directors since 2000. Additionally, Hooks was on the board of directors of Savanna Energy Services Corp. from 2005 until 2017 and is currently on the board of directors of CES **Energy Solutions Corp.**
- Heather Isidoro was appointed a director at Helium Evolution Incorporated effective April 13, 2022. The company believes Isidoro's extensive technical and business development background in the energy industry will further enhance and strengthen the board as the company gears up to start drilling in the spring/summer of 2022. Isidoro has over 20 years of

- experience in the energy industry, the last 17 of which were focused on business development, most recently as the vice-president of business development with Pine Cliff Energy Ltd. She is president and a director of the Petroleum Acquisitions and Divestitures Association, and a trustee on the University of Saskatchewan Engineering Advancement Trust.
- John Adams was added as a new director and board member at Ionada Carbon Solutions Limited. Adams is president and chief executive officer of NGIF Capital Corporation and a managing partner at NGIF Cleantech Ventures.
- D. Jason Sharpe, president, Natural Gas of ATCO Gas, was elected the new chair of the Canadian Gas Association (CGA). Sharpe joined ATCO in 2002, bringing his civil engineering expertise to lead key pipeline projects and engineering groups. In 2014, he was appointed vice-president of engineering and construction, then senior vice-president and general manager in 2015 of ATCO's natural gas pipelines division. Following the 2018 incorporation of the Gas Distribution & Transmission businesses into a single management team, Sharpe was appointed as the senior vice-president and general manager, responsible for leading the new integrated structure. The board of directors also elected Roger Dall'Antonia, president and chief executive officer of FortisBC, to serve as first vice-chair and Michele Harradence, senior vicepresident and president, Gas Distribution and Storage of Enbridge Inc. as second vice-chair.
- Chandra Henry will stand for election as an independent director to the Whitecap Resources Inc. board of directors at the upcoming annual and special meeting of the shareholders on May 18, 2022. Henry has more than 20 years of progressive experience in finance, treasury, risk, taxation and operations within the financial services industry and is currently the chief financial officer of Longbow Capital Inc., a private equity firm investing in the North American energy markets. Upon being elected, Henry will serve as a member of Whitecap's audit committee as well as the sustainability and advocacy committee. Whitecap also announced that Heather Culbert is retiring from its board of directors and is not seeking re-election at the upcoming annual meeting.

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